

Alvimar Lousada | Quality and Industrial Director

Location: Luanda, Angola

Telephone: +244 948 364 571 | +55 11 96408 2814

Email: llousadas@gmail.com

Linkedin: <https://www.linkedin.com/in/alvimar-lousada-97332716/>

Professional profile

Senior Quality, R&D and Industrial professional with strong skills on:

- Staff leadership guided to ownership behaviour and to form autonomous team;
- Driven to continuous improvement, process control and reduce losses using analytical skills;
- Housekeeping and people safety, establishment and improvement of SOPs;
- Quality ISO systems, food safety, licenses and compliance in general;
- KPIs management for sustainable results.

Career summary

Jun 2017 – Present

Refriango, Luanda, Angola
Quality and Industrial Director

Outline

Guarantee quality and top performance on a complex plant that run a complete beverage portfolio on 28 different lines. Support a team of 95 employees on decision taking and results delivery.

Key responsibilities

- Support the Quality culture in all business focusing on brand protection;
- Control the budget and reduce the losses, propose and manage strategic CAPEX;
- Management of the brewery and water/wastewater treatment industrial area;
- Make the interface from new projects with industrial area checking and blocking found risks;
- Train and guide all staff using leadership to form an autonomous team and increase the ownership;
- Identify opportunities and implement improvements all over the process;
- Establish standards, train the operators and supervisors;
- Define targets and control results achievement with the correct KPIs;
- Control plant licenses, ISO certifications and compliance accomplishment in general;
- Improve the quality product performance on the plant and copackers based on Europe.

Key achievements/projects

- Non-Quality Losses reduced on 2 Million USDs from 2017 to 2019;
- Formed national team to support key routines reducing from 24 expatriates to 5 on the department.

Jan 2015 – Jun 2017

Ball Corporation, Três Rios, Rio de Janeiro, Brazil
Quality Manager

Outline

Control and assure the Quality on aluminium cans and ends complex operation with beverage big clients in all regions of Brazil and external markets. Production of 1 billion cans and 1 billion ends per year.

Key responsibilities

- Support the quality control staff from raw material receiving to the warehouse, analysis and audits;
- Measure supplier performance, opening non-conformities reports and following close audits;
- Responsible for Chemical Industrial process (washers) and all wastewater treatment;
- Treat clients complains and run root cause analysis to block the issue recurrence;
- Defend the food safety policy and system in a daily basis to support FSSC 22000 certification;
- Train quality and production staff continuously.

Key achievements/projects

- 375 days without clients complains in ends process.

Jan 2014 – Jan 2015

ABImbev, Uberlândia, Minas Gerais, Brazil
Quality Manager

Outline

Implement the VPO in a greenfield plant designed to produce 6 million beer hectolitres per year during the first project phase, train and form people on laboratory and operation in general, implement and validate process, guarantee the good manufacture practices standards.

Key achievements/projects

- Homologation of global brand in the plant, Budweiser.

Jan 2012 – Jan 2014

ABImbev, Agudos, São Paulo, Brazil
Brew master

Outline

Support the supervisor team in the brewery in achieve quality and performance results. Close control of beer sensorial performance in a plant responsible for 10 million beer hectolitres per year. Together with corporate implement new projects for cost savings and new products.

Key achievements/projects

- Best Plant in the Excellence Plant Program in 2013 running with 40 Ambev industrial different sites.

Nov 2006 – Dec 2011

ABImbev, Guarulhos, São Paulo, Brazil
R&D corporate specialist

Outline

Corporate R&D specialist supporting innovation, cost engineering and strategic projects on LAN zone.

Key achievements/projects

- First plastic bottle (PET) compounded with 100% recycled plastic in Brazil for soft drink bevarages.

Jan 2002 – Nov 2006

Ambev, Jaguariúna, São Paulo, Brazil
Quality Coordinator

Jan 2001 – Jan 2002

Ambev, Jaguariúna, São Paulo, Brazil
Beer Manufacture Supervisor

May 1996 – Dec 2000

Cia Antarctica Paulista, Jaguariúna, São Paulo, Brazil
Quality Analyst

Education and qualifications

- **Brew master** – Davis California University – 2011
- **Green Belt, problem solving** – INDG – 2009
- **Industrial Quality Engineering** – Universidade de Campinas – 2005
- **Chemist, B. Sc.** – Universidade de Campinas – 1996

Foreign Language Skills

- **Portuguese, native**
- **English, fluent**
- **Spanish, fluent**